

ELTHAM NORTH JETS BASKETBALL CLUB

Team Selection Policy

Eltham North Jets is a family oriented junior basketball club who aims to provide a safe environment where players of all abilities will have fun, learn and be challenged. From first timers to budding champions, Eltham North Jets have a place for everyone.

Placing players in a team or grade appropriate to their skill level, plays a significant role in achieving these objectives. The club appreciates the different standards of all players and offers to accommodate players of all skill levels and has demonstrated success in progressing those players with aspirational skillsets into representative basketball.

1. Team Selection Objectives

- 1.1. The objective of Eltham North Jets is to field competitive teams in all grades in each age group. Fielding competitive teams leads to broader engagement and enjoyment of the participants and has demonstrated in the past solid retention of players year over year.
- 1.2. Considerations will be made to special requests, however these may not always be possible to achieve due to a variety of reasons. These may be (but aren't limited to, logistical, team size, skills based, experience etc.)
- 1.3. Only registered players will be considered for team selection
- 1.4. The team selection process is as follows:

Season Name	Registration Period (Open to Close)	Player Review Period	Team Selection Period	Team Notification	Season Commencement
Autumn	Start: Late Oct End: Early Nov	Jul-Nov	Nov	Mid January	Feb – Following Year
Spring	Start: Late May End: Early Jun	Feb-Jun	Jun	Late Jun – Post Grand Final of Autumn Season	July of current year

In order to manage administration costs for players that choose to leave the club post registration. The club will introduce the attached table as a guide for refund applications. There are going to be exceptions to this process, but these will only be reviewed by the club under extraordinary situations. Example: A player that is choosing to go and play in a friendship group is not considered extraordinary.

Milestone	% Refund
Administration fee for any cancelled registration	10% of paid registration fee
Prior to Registration cut-off Date	100% less admin fee
Post Registration cut-off Date, Prior to Teams Announcement	70% less admin fee
Post Teams Announcement	0%* Exceptions may apply

2. Team Selection Trials.

It is not an automatic progression that teams and coaches will remain the same from season to season due to differing ability & ages, total number of players in each age group and other factors. It is also important to remember that the coaches and members of the committee are VOLUNTEERS and do the best they can in volunteering their time for the betterment of the club and players.

Trials may not always be possible due to court availability or for other reasons. If trials cannot be run the club will utilize coaches feedback, parent/guardian requests and playhq statistics. The Operations manager will be responsible for selecting the teams, they will be supported by other members of the committee where required as mentioned in section 2.2

2.1. Trials Process

2.1.1. Prior to the commencement of the season, the club will run grade selection trials.

2.1.2. The trials will be run by the Director of Coaching (DoC) and other experienced coaches and club volunteers who will form a selection panel

2.1.3. The trials will be run as a group session with various skill sessions being run by the Director of Coaching

2.1.4. The panel will look for identifying skill groups to avoid unbalanced teams.

2.1.5. Consideration for any requests are also considered at this time, but will not be prioritized over selecting balanced teams for each grade.

2.2. The Selection Panel will consider the following when selecting teams:

2.2.1. Ability, skill & attitude as determined by coaches & any observations made during the season.

2.2.2. Overall team balance

2.2.3. Input, feedback & advice from all coaches in the age group (where able to be met)

2.2.4. Overall numbers of players in age group

2.2.5. Overall commitment level of the players including training

2.2.6. Friendship groups are important (particularly in the U8's where they are maintained whenever possible) but these must be a secondary consideration – particularly when players move up an age group.

2.2.7. Teams will generally have between 7-8 players per side, this will be dependent on total number of registered players in the age group.

2.3. Players that have not paid the upcoming season's registration fee will not be placed in a team. If there are concerns around the registration fee, send an email prior to the registration window closing to: registrations@enjbc.org.au to structure a payment plan.

3. Under 8's

Some children will begin playing in U08 when they have started school. Many will be much more skilled after multiple seasons in the age group and this is considered when forming U08 teams. Coaches will do their best to accommodate friendships while also catering to skill level and accounting for other factors, as mentioned in section 2.0 - 2.6. Parents/guardians requests are to be outlined at the time of registration via the Play HQ website. Our aim is to have seven to eight players per team where possible.

4. Friendship Teams

4.1. Definition: The definition of a friendship team is: A group of friends that wish to join/play for Jets in order to play basketball. Friendship teams cannot exist to the detriment of other club members ability to join a team, fit into a team where they are naturally graded or to exclude players. In order to make friendship teams as transparent as possible.

4.2. Externally organised teams that come to Jets looking for a home are treated differently to internal teams.

4.3. Clubs position:

4.3.1. Only considered in age groups from U16+ where participation levels start to be in question

4.3.2. Applies to both Internal and external teams (external teams are teams that are not a current jets team, but wish to come to Jets)

4.3.3. For internal teams (does not apply to external teams). Will only have a maximum allowance of 6 players in the submission. Team may end up with 8 players, however the club has first right of refusal to fill the extra positions with players from within the club. If those positions are unfilled, then the friendship team may fill the rest of the spots on the roster.

4.3.4. Friendship teams will still be required to participate in pre-season trials to understand the overall grading balance of the age group.

4.3.5. Friendship teams are not to be used for coaches to pre-select or by-pass team selection policy. If this is found to be the case, there will be a club disciplinary process enforced to those who have submitted the request.

4.3.6. The club will review every application for a friendship team and provide a written response as to whether it is approved or not.

4.4. Club Requirements

The following documents must be submitted to the club prior to the conclusion of the regular season prior to the upcoming season starting.

- 4.4.1. Written application outlining the validity of the friendship team emailed to the club prior to the conclusion of the regular season and prior to trials. If the club is coming from inside Jets, then we need to understand why this is a friendship team and shouldn't be subject to the existing policy
- 4.4.2. Included in the request there must be a submission that can only have 6 players nominated as friendship players. There may be more players than 6 that end up on a friendship team. This clause gives the club the ability to place players in teams based on appropriate grading.
- 4.4.3. Cannot detriment other players. This will be determined during the trial process. Any friendship teams that impact other teams in a broader fashion (denying skilled players to play in a higher grade, or prevents developing players from playing in their appropriate grade) then the request would be denied
- 4.4.4. Clubs position is final. If the terms are not satisfactory to the organisers of the friendship team, then Jets will not accommodate the request.

5. Team/player placement requests

- 5.1. Verbal requests by parents/players or requests made to or through coaches will NOT be considered
 - 5.2. Parents or Players can add a request in the Play HQ Website during the registration process as to who they would like their child to be considered to play with. While every consideration is given not all requests can be met.
 - 5.3. Requests made after the club's official registration cut-off date will NOT be considered
- Final decision regarding team/player placement is at the discretion of the committee.

6. Early age group step up

- 6.1. Verbal requests by parents and players or requests made to or through coaches will NOT be considered.
- 6.2. Submissions to play up will need to be made prior to age group trials
- 6.3. Any child wishing to play up, will need to participate in both their actual age group trials and the trials of the age group that wish to play up into.
- 6.4. Parents are required to complete the *ENJBC Application to Play in Higher Age Group* form during the registration process, stating age group requested and reasons supporting the request. While every consideration is given not all requests can be met.
- 6.5. The coaches for the existing age group who participated in the trials and the age group the player is seeking to join will consider the following factors in allowing the request:
 - 6.5.1. Player numbers in both age groups to allow for teams to be selected in accordance with 2.6
 - 6.5.2. Final decision regarding higher age group step ups is at the discretion of the committee.

7. Team Notification

Once teams are finalised, Teams, Coaches and Training times will be circulated via email from the President. This will be done as per the timeline laid out in section 1.

8. Disputes

The club acknowledges that the grading process and player placement process is inherently subjective and that it is inevitable that some people will not be satisfied with all decisions made. Should a legitimate dispute arise as a result of the grading process the player/parent must complete the disputes form. The process for disputes is as follows:

- 8.1. Parent/Player notifies club via email- Email address for disputes: support@enjbc.com.au

- 8.2. Parent/Player completes dispute form (available on Website) prior to the completion of the second grading game of the season
- 8.3. Club reviews complaint on merit.
- 8.4. Club provides feedback on decision in writing to Parent/Player
- 8.5. Club Decision is final.