



ELTHAM NORTH JETS BASKETBALL CLUB Coach Selection Policy and Game Day expectations

The intention of this document is to outline the steps the club will put in place to secure a coach for a team for an upcoming season. The support practices that the club will put in place for new coaches and the steps the club will take to secure a coach for a team

New Coaches.

- The club has a commitment to developing new coaches to make them successful. Opportunities for new coaches exist with:
 - a. Providing new coaches with support through a buddy program – where senior coaches within the club are paired up with new coaches to offer advice and help facilities sessions
 - b. To offer coaching sessions either at a club, or association level to assist in skilling up new coaches
 - c. To offer Committee members as a resource to approach with questions or to assist with any potential issues that arise through the season
 - d. That all coaches have a current Working With Children Check

Returning Coaches

- Returning coaches will be offered the ability to participate in all coaching sessions run by the club and/or the association
- Returning coaches will be able to participate in the team selection trials and offer feedback on childrens skill level
- Coaches are able to nominate which team they will want to coach
- In the instance of two volunteers wanting to be coach of the same team. The club are able to facilitate a discussion, however it is encouraged that the two coaches will resolve the clash amongst themselves.
- Final team Selection is not completed by the coaches. To understand this process, please review the team selection process.

Teams where no coach can be found

- It is important to recognise that the club runs on a volunteer basis, that all members of the committee are supporting the management of the club in their own time and that most

members are supporting this work on top of full time work, personal life and external commitments. The club will work to fill any and every open coaching position. However there are instances where no coach can be found.

- Over 98% of our coaches have a relationship with a player on the team, that could be parental, sibling, cousin or grandparent. Therefore, it is important to recognise that when looking at a shortfall.
- We will seek help from the Jets community, but critically we do ask parents of the team with the shortfall to assist. This could be through their own networks, family connections or other.
- If after all the work, that we cannot find a coach, we will once again return to the parent group and seek a final volunteer. The concern being, that without a coach and team manager, we cannot proceed with the team.
- This is the absolute last resort. It is not the responsibility of the club to provide a coach, however the club will endeavour to fill every position that is required.
- Important to note, Eltham North Jets do not pay for coaches and therefore cannot provide paid coaches in the absence of a volunteer. The only coaches the club has are all volunteers.

Game/Training Expectations

- Coaches are prepared and arrive at the game 10 mins prior to tip off
- Jets expectations is that coaches follow the behaviour policy at all times.
- Training sessions are run with a focus on skill development and situation based training mixed with scrimmages.

Playing Time

- Playing time during the regular season is distributed fairly amongst all players
- During close games it may be appropriate to substitute players based on skill, or situation, but this should only be done in the second half and only where appropriate.
- Playing time should not be imbalanced. EG: An 8 player team – all players should be playing a minimum of 20 minutes a game.