



## Eltham North Jets Basketball Club

### Team Selection Policy

Eltham North Jets is a family oriented junior basketball club who aims to provide a safe environment where players of all abilities will have fun, learn and be challenged. From first timers to budding champions, Eltham North Jets have a place for everyone.

Placing players in a team or grade appropriate to their skill level, plays a significant role in achieving these objectives. The club appreciates the different standards of all players and offers to accommodate players of all skill levels and has demonstrated success in progressing those players with aspirational skillsets into representative basketball.

### 1. Team Selection Objectives

- 1.1. The objective of Eltham North Jets is to field competitive teams in all grades in each age group. Fielding competitive teams leads to broader engagement and enjoyment of the participants and has demonstrated in the past solid retention of players year over year.
- 1.2. Considerations will be made to special requests; however, these may not always be possible to achieve due to a variety of reasons. These may be (but aren't limited to, logistical, team size, skills based, experience etc.)
- 1.3. Only registered players will be considered for team selection
- 1.4. The team selection process is as follows:

| Season Name | Registration Period (Open to Close) | Player Review Period | Team Selection Period | Team Notification                            | Season Commencement  |
|-------------|-------------------------------------|----------------------|-----------------------|--|----------------------|
| Autumn      | Start: Late Oct End: Early Nov      | Jul-Nov              | Nov                   | Mid-January                                  | Feb – Following Year |
| Spring      | Start: Late May End: Early Jun      | Feb-Jun              | Jun                   | Late Jun – Post Grand Final of Autumn Season | July of current year |

Players that choose to leave the club post registration result in an administrative burden on the club. The table below outlines refund thresholds. Exceptions to this process will only be reviewed by the club under extraordinary situations. Example: A player that does not like the team they have been selected in is not considered extraordinary.

| Milestone  | % Refund                     |
|--|------------------------------|
| Administration fee for any cancelled registration        | 10% of paid registration fee |
| Prior to registration cut-off date                       | 100% less admin fee          |
| Post Registration cut-off date, prior to teams announced | 70% less admin fee           |
| Post teams announced                                     | 0%                           |



## **2. Team Selection Trials.**

It is not an automatic progression that teams and coaches will remain the same from season to season due to differing ability & ages, total number of players in each age group and other factors. It is also important to remember that the coaches and members of the committee are VOLUNTEERS and do the best they can in volunteering their time for the betterment of the club and players.

### **2.1. Trials Process**

- 2.1.1. Prior to the commencement of the season, the club will run grade selection trials.
- 2.1.2. The trials are run by the Director of Coaching (DoC), or the Age Group Managers/Co-ordinators and other experienced coaches and club volunteers who will form a selection panel, (depending on rolls currently filled).
- 2.1.3. The trials will be run as a group session with various skill sessions
- 2.1.4. The panel will look for identifying skill groups to ensure balanced teams.
- 2.1.5. Requests are taken into consideration at this time, but will not be prioritized over selecting balanced teams for each grade.

### **2.2. The Selection Panel will consider the following when selecting teams:**

- 2.2.1. Ability, skill & attitude as determined by coaches & any observations made during the season.
- 2.2.2. Overall team balance
- 2.2.3. Input, feedback & advice from all coaches in the age group (where able to be met)
- 2.2.4. Overall numbers of players in age group
- 2.2.5. Overall commitment level of the players including training
- 2.2.6. Friendship groups are important (particularly in the U8's where they are maintained whenever possible) but these must be a secondary consideration – particularly when players move up an age group.
- 2.2.7. Teams will generally have between 6-9 players per side, this will be dependent on total number of registered players in the age group.

### **2.3. Players that have not registered for the new season will not be placed in a team. If there are concerns around the registration fee, send an email prior to the registration window closing to: [registrations@enjbc.org.au](mailto:registrations@enjbc.org.au) to agree a payment plan.**

## **3. Under 8's**

Some children will begin playing in U08 when they have started school. Many will be much more skilled after multiple seasons in the age group and this is considered when forming U8 teams. Coaches will do their best to accommodate friendships while also catering to skill level and accounting for the team selection policy. Parents/guardians requests are to be outlined at the time of registration via the Play HQ website.

## **4. Friendship Teams**

- 4.1. Definition: The definition of a friendship team is: A group of friends that wish to join/play for Jets in order to play basketball.
- 4.2. Friendship teams:
  - 4.2.1. Cannot be created at the determinant of other club members ability to join a team. Any friendship teams that impact other teams in a broader fashion (denying skilled players to play in a higher grade, or prevents developing players from playing in their appropriate grade) will be denied.
  - 4.2.2. Must secure approval from the Committee prior to the commencement of each new season
  - 4.2.3. Exclude players who would like to join
  - 4.2.4. Only considered in age groups from U16+



- 4.2.5. Applies to both existing players and new players wishing to form a friendship team
- 4.2.6. Club has the right to top up a friendship team via adding players to ensure balance in team sizes across the age group
- 4.2.7. Friendship teams will still be required to participate in pre-season trials to understand the overall grading balance of the age group.
- 4.2.8. Friendship teams are not to be used for coaches to pre-select or by-pass team selection policy.
- 4.2.9. Clubs position is final. If the terms are not satisfactory to the organisers of the friendship team, then Jets will not accommodate the request

## 5. Team/player placement requests

- 5.1. Verbal requests by parents/players or requests made to or through coaches will NOT be considered
- 5.2. Parents or Players can add a request in the Play HQ Website during the registration process as to who they would like their child to be considered to play with. While every consideration is given not all requests can be met.
- 5.3. Requests made after the club's official registration cut-off date will NOT be considered
- 5.4. Final decision regarding team/player placement is at the discretion of the Committee.

## 6. Early age group step up

- 6.1. Verbal requests by parents and players or requests made to or through coaches will NOT be considered.
- 6.2. Submissions to play up will need to be made prior to age group trials
- 6.3. Any child wishing to play up, will need to participate in both their actual age group trials and the trials of the age group that wish to play up into.
- 6.4. Parents are required to complete the *ENJBC Application to Play in Higher Age Group* form during the registration process, stating age group requested and reasons supporting the request. While every consideration is given not all requests can be met.
- 6.5. The coaches for the existing age group who participated in the trials and the age group the player is seeking to join will consider the following factors in allowing the request:
  - 6.5.1. Player numbers in both age groups
  - 6.5.2. Final decision regarding higher age group step ups is at the discretion of the Committee.

## 7. Team Notification

All registered players will be notified in writing once teams are finalized. The information share will include: teams, appointed coach and training times. This will be done as per the timeline laid out in section 1.4

## 8. Disputes

The club acknowledges that the grading process and player placement process is inherently subjective and that it is inevitable that some people will not be satisfied with all decisions made. Should a legitimate dispute arise as a result of the grading process the player/parent must complete the disputes form. The process for disputes is as follows:

- 8.1. Parent/Player notifies club via email. Email address for disputes: [operations@enjbc.com.au](mailto:operations@enjbc.com.au)
- 8.2. Parent/Player completes dispute form (available on website) prior to the commencement of the season
- 8.3. Club reviews complaint on merit.
- 8.4. Club provides feedback and decision in writing to Parent/Player
- 8.5. Club Decision is final.